

DrawSuccess® : Team Leadership: Part 1

Philosopher John Donne's words, "No man is an island" are as relevant to today's business world as any modern quote. Teams – and teamwork – are essential to successful business leadership. In order to successfully lead a team to high performance, team leaders need to navigate through the four stages of team development: Forming, Storming, Norming, and Performing¹. Part 1 of the DrawSuccess® Team Leadership Training is an enlightening and interactive workshop where participants explore ways to overcome the barriers to team success and achieve optimal performance. Our programs accelerate learning and results by "drawing out" the highest levels of engagement and performance from each participant through our unique and experiential process (the patent-pending DrawSuccess Game).

Benefits for Participants

This session will be valuable for you if:

- You want to develop and enhance your team leadership skills, including understanding your natural strengths and how to work with and lead people with different personality and behavioral styles.
- You want to learn techniques to lead teams through all four stages of development, including "Forming" (integrating new teams) and "Storming" (conflict and dissent) to achieve higher levels of team performance
- You want to explore the barriers to team success and factors that cause "storming" and develop practical, actionable solutions to overcome them.
- You want to achieve a deeper understanding of each personality / behavioral style and how to adapt to work more effectively with others.

Upon successful completion of this program, participants will be able to:

- Recognize their own individual leadership style
- Compare and contrast the different leadership styles, including both strengths and weaknesses
- Review the qualities of in effective team leaders
- Understand and recognize the strengths and contributions of each Inner Genius Style as well as how they interact
- Determine the ways building a diverse team can make the company and team more effective
- Construct a list of activities and actions to take to improve team performance
- Identify the team's potential obstacles to success and develop a plan to overcome these barriers
- Explain the four stages of team development and produce solutions for moving teams through Forming or Storming to Performing.
- Identify and solve their own challenges using real-world situations

Tools to Support the Learning

- Pre-Work
- Participant PlayBook

Prerequisite – None

Length & Type of Program – 1 day classroom workshop plus wraparound

Optional Add-On Components

- DrawSuccess Team Leadership Part 2

¹ The DrawSuccess Program endorses and follows the Tuckman Model of Team Development proposed by Bruce Tuckman in 1965.