



Key Learnings from the DrawSuccess Project Management Level I Program

Identifying the causes of project failure and how to prevent and/or overcome each.	
Experiencing the advantages and challenges in working with and managing a diverse group.	
Recognizing the skills, talents and contributions of each team member and ensuring roles and responsibilities to match each person's natural strengths.	
Enhancing project satisfaction and enjoyment to improve loyalty, retention and engagement.	
Understanding and progressing through a proven model to maximize performance.	
Sharing experiences to build trust, cooperation and higher levels of communication.	
Accelerating the integration of new teams, team members and leaders to achieve higher performance more quickly.	
Expanding leadership competencies throughout the organization and identifying the characteristics that are most motivating to each individual.	
Learning the things that motivate (and de-motivate) each person to build a happy, productive and motivated workplace for people with different personality and behavioral styles.	
Sharing the different ways each team member approaches tasks to improve productivity.	
Getting input from others on how they perceive you.	
Identifying sources of stress/conflict/frustration and annoyance and creating solutions for overcoming them.	
Learning to recognize and adapt to other people's personality and behavioral styles so that each person can work better with others.	
Sharing how each participant defines individual, team and organizational success.	
Exploring each person's fears, concerns and doubts about projects.	
Determining ground rules and consequences to ensure greater cooperation.	
Developing solutions to improve project participation and decision-making.	
Providing advice for new supervisors to work with different people.	
Coming up with solutions for bringing out the best in each team member.	
Discussing the things and behaviors that increase and decrease motivation and trust.	
Empowering individuals and teams to identify and solve their own problems.	
Aligning of individual priorities and goals to the team's and company's goals.	
Taking action on the ideas generated from the event to create individual, team and company goals and actions to deliver results.	
Measuring, aligning and achieving organizational, team and individual goals.	
Creating development plans for each participant, including the strengths each would like to cultivate.	